

Community Mobilizer

About the organisation	EFRAH Society is started in 1997 to build a society to promote socio-economic justice, and social sensitivity, and to empower disadvantaged groups to become self-reliant and work collectively for social change. The core area of EFRAH intervention is Education, Livelihood, Health, Water & Sanitation, Disaster Risk Reduction, Gender Justice and another area of intervention is advocacy for rights of the children and women.
Job Title	Community Mobilizer-Gender Justice
Cell	Community Engagement
Location	Multiple Locations (Bengaluru, Delhi, Mumbai, and Pune)
Level / Pay Band	INR 18500 /Assistant
Contract	1 year or Co-terminus with the Project
Reports To	District Program Officer
Scope of Position	The Community Mobilizer will be responsible for the field implementation of the project in coordination with the District Coordinator in the respective cluster. She/ He will be leading the ground-level actions of EFRAH's thematic area programmes.
Key Responsibilities	<ul style="list-style-type: none"> • Mobilizing and organizing training sessions, meetings, and community events with the community and influencers as per the program at the village to district level • Identify and nurture community volunteers, and facilitate youth leadership to support the program as and when required • Training and capacity building of community groups and updating the field activities on a day-to-day basis • Work closely with the community for knowledge generation, evidence generation • Build an alliance of supporters and engage with middle class • Initiate preliminary interaction/dialogue/community-based visibility with the community and others concerned. • Participate in the process of reporting & documentation and provide backup support to the team • Implement weekly and monthly action plans in coordination with District Coordinator focusing on the program requirements • Coordinate with district coordinator and cluster resource person to connect community-level issues with district and state administration • Maintain all the program register/documents/ information properly and submit it to the District Coordinator • Will also do any other official work as directed by the District Officer / Coordinator • Based on the field requirement your role and responsibility may be changed

Skill and Competence	<ul style="list-style-type: none"> • 12th and substantial working experience of at least 2-3 years in the development sector • sound understanding of community and the community processes, local dynamics • ability to work with different stakeholders (panchayats, local bodies, local leaders, local departments, municipalities, youths) • ability to build rapport with the community • ability to identify & nurturing local leadership • ability to gather community-led data/evidence/authentic ground knowledge/primary research for advocacy • strong perspective on gender and social exclusion issues • Proven track record of doing similar jobs (community mobilization) • Excellent interpersonal skills and ability to work in a team. • Ability in writing and speaking skills in English and Hindi. • Should be a self-starter, and have good negotiation skills. • Physical fitness for travel and a willingness for sustained fieldwork. • Focused work experience on gender/ women's rights and social inclusion/ diversity in the relevant sector would be desirable
Relocation	During the course of employment, the post holder may be required to move base on a temporary or permanent basis to any workplace controlled by EFRAH.
Travel	Willingness to travel and undertake sustained fieldwork as per the requirement of the particular position
Date Issued	18-08-2022
Last date for application	Send your detailed CV with a covering letter highlighting relevant work experience for said position to hr@efrahindia.org, latest by 30th of August, 2022. Shortlisted candidates will be intimated individually through email.
Approved By	Secretary, EFRAH